CHANGE - ANNOUNCEMENT OF APPOINTMENT::PROMOTION OF A RELATIVE OF THE DIRECTORS TO A MANAGERIAL POSITION

Issuer & Securities

Issuer/Manager

OTS HOLDINGS LIMITED

Securities

OTS HOLDINGS LIMITED - SGXE18096938 - OTS

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

26-Dec-2024 18:56:14

Status

New

Announcement Sub Title Promotion of a relative of the directors to a managerial position

Announcement Reference SG241226OTHRCIV3

Submitted By (Co./ Ind. Name)

Ong Bee Chip

Designation Managing Director

Description (Please provide a detailed description of the event in the box below)

Promotion of Ms Ong Shiya to Senior Brand & Product Manager.

This announcement has been reviewed by the Company's sponsor, SAC Capital Private Limited (the "Sponsor"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Audrey Mok (Telephone (65) 6232 3210) at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.

Additional Details

Date Of Appointment

01/01/2025

Name Of Person

Ong Shiya

Age

38

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of Directors, having considered the recommendation of the Nominating Committee and assessed Ms Ong Shiya's ("Ms Ong") qualifications, experience, work performance and contribution, is of the view that Ms Ong has the requisite experience and capabilities to assume the role of Senior Brand & Product Manager.

Whether appointment is executive, and if so, the area of responsibility

Executive. Overseeing R & D development activities including:

- Research, analyse and develop marketing strategies
- Lead product development initiatives
- Manage project budgets
- Identify new technologies
- Supervise research teams

- Ensure alignment with business objectives, and staying updated on industry trends to maintain a competitive edge

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Senior Brand & Product Manager

Professional qualifications

Bachelor's Degree in Business Management, Marketing, SIM RMIT University

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Ms Ong is the daughter of Mr Ong Bee Chip, the Managing Director and Controlling Shareholder of the Company and the niece of Mdm Ong Chew Yong and Mr Ong Bee Song who are Executive Director and Controlling Shareholder of the Company respectively.

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

September 2013 to June 2016 - Brand Assistant (Johnson & Johnson Pte Ltd)

September 2016 to March 2019 - Brand Executive (Shiseido Asia Pacific Pte Ltd)

May 2019 to June 2022 - Assistant Manager, Brand Marketing (Golden Bridge Foods Manufacturing Pte Ltd)

July 2022 to Present - Brand Marketing Manager (Golden Bridge Foods Manufacturing Pte Ltd)

704(6))

No

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

40,000 ordinary shares in OTS Holdings Limited

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years) NA

Present

NA

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? **No**

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the

trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

NA